

## Utopia Teacher

**Job:** Teacher

**Responsible to:** The Headteacher

**Salary:** £25,064.00-£40,220.38

**Location:** Wirral

**Contract type:** Full Time

**Directed Hours:** Mon-Fri (Term time only)

### Utopia Profile

At Utopia, we believe that to provide exceptional support to our students, we must first provide exceptional support to our staff. We have cultivated a workplace built on professional trust, safety, and genuine collaboration. This drives our culture, systems and processes to ensure a sustainable work-life balance promoting wellbeing and long-term professional fulfillment.

Utopia is a Wirral based Independent Special School for boys and girls aged 13-19 with autism, high levels of anxiety and those experiencing emotional barriers to school attendance. We are a small setting for up to 32 students, providing intensive and personalised support for those with an Education Health and Care Plan (EHCP) who benefit from a nurturing environment. It is our responsibility to provide a safe, caring and nurturing environment that students can access with confidence. Our ability to build trusting and meaningful relationships enables us to make long-lasting, positive change that helps young people to realise their potential and creates a sense of belonging for all students who are part of our community.

From September 2026, we are expanding our learner pathways and are excited to introduce a new Post-16 offer. This is a unique opportunity to help shape a developing provision and make a meaningful impact on students at a crucial stage of their education.

Having successfully achieved a 'Good' Ofsted grading with 'Outstanding' Behaviour and Attitudes in our first inspection, we are seeking to recruit teachers across a range of subjects, including English, Mathematics, Media, Animal Care, Science and Art who share our values and ethos of supporting young people with additional needs in a bespoke and compassionate way. Successful candidates will help create a learning experience in which students feel happy and safe, build lasting memories, and are surrounded by people who value their individuality, support their success, and foster their personal growth.

The successful candidate will be an outstanding, passionate and resilient Teacher. They will make a significant contribution to our schools ethos of providing Accessible, Approachable and Aspirational support whilst being committed to achieving our mission statement: 'To balance the academic and personal development outcomes of students based on their individual needs and aspirations. Utilising parental engagement to ensure that each student is appropriately prepared for adulthood.'

Utopia is dedicated to the safeguarding and promotion of children's welfare. All appointments are subject to an enhanced check with the Disclosure Barring Service. The organisation follows safer recruiting guidance, and references will be requested prior to interview. For more information, please visit our website [www.utopiaschools.co.uk](http://www.utopiaschools.co.uk)

Visits to our school are warmly welcomed.

Tel: 07719084493

[office@utopiaschools.co.uk](mailto:office@utopiaschools.co.uk)

Email:

To arrange a visit or for further information about the please contact Alice McMullen on 0151-644-1535 or 07719084493.

## Responsibilities

### Professional Duties

- To prepare and deliver a range of curriculum content for small groups of students.
- To ensure that effective and up to date schemes of work are in place.
- To differentiate and adapt teaching and learning opportunities based on the SEND needs of our students
- To raise attainment for all young people.
- To consistently plan, prepare and deliver, high quality, engaging sessions on a 1:1 or small group basis.
- To be responsible for the setting, monitoring and reviewing of challenging progress targets.
- To ensure that effective assessment, recording and reporting arrangements are made for students and use these structures in the next steps of planning and delivery.
- To keep up to date with the requirements of the National Curriculum and examination syllabi and to attend relevant training courses.
- To ensure that all students are safe and to follow Utopia child protection and safeguarding policy and procedures at all times.
- Work within the framework of the Utopia policies and procedures.

### Additional Responsibilities

- To make a positive contribution as a member of the Utopia team.
- To work alongside the pastoral team in ensuring effective pastoral support is in place for all students
- To actively promote the core values, standards and expectations that underpin the Utopia ethos.
- Share good practice with and learn from colleagues within the Utopia team.
- To contribute to whole curriculum development and continuity.
- To attend meetings and contribute to company development plans.
- To support Utopia and present it in the best possible light.
- To be committed to continuing professional development.
- To adhere to Utopia policies and procedures.
- To make safeguarding of students a priority
- To undertake other such duties as may be reasonably required.

### Utopia Project will provide:

- Opportunities for professional development.
- Mentoring and support.
- A supportive and collaborative environment that puts students at the heart of what we do
- The opportunity to make a genuine difference to the lives of SEND students on the Wirral.

This job description may be subject to amendment or modification at any time after consultation with the post holder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the Academy in relation to the post holder's professional responsibilities.