



Dear Applicant,

Thank you for your interest in working at Utopia. The information attached with the application pack is designed to help you get to know more about what we do as a school and help you decide if this post is right for you.

Utopia is small Independent Special School based in Rock Ferry on the Wirral. We have 20 students on roll, all of whom are in possession of an Education Health and Care Plan. As an education provider we have been supporting vulnerable young people in Wirral & Cheshire for over 10 years and registered as an Independent Special School in June 2023. We completed our first successful Ofsted inspection in July 2024, achieving a 'Good' grading with 'Outstanding' in Behaviour and Attitudes.

During his visit the Ofsted inspector comment about *"the students at Utopia being the stars of the show"*, and this opening paragraph of our report gives an accurate representation of what it is like to work at Utopia. *'Pupils thoroughly enjoy attending Utopia School. They settle into school life quickly and they establish strong and trusting bonds with their peers and staff. Pupil's behaviour is praiseworthy. They are impeccably polite, greeting visitors openly and with warmth. Pupils play their part in ensuring that school is calm and purposeful.'*

Our staff team work hard to ensure that students make both personal and academic progress at Utopia and care deeply about their wellbeing. Our number 1 priority is to ensure that students feel happy and safe in the school environment. Our small team work closely and flexibly to ensure that we achieve the absolute best for our young people, therefore the importance of recruiting the right people who share our vision and values is imperative.

On a wider level, as an organisation Utopia was established to do things differently within the education sector. We care about our young people and staff in equal measure and recognise that a family and work life balance is key to a thriving school community. We are committed to ensuring that staff can do the things that are important to them, for example attending their own children's school plays, flexible working hours (where possible) and providing high quality CPD opportunities.

Feedback from staff is that they love working at Utopia and relish the opportunity to genuinely make a difference to the lives of our students. We welcome your interest in our vacancy and encourage you to get in touch to learn more about what we do prior to applying.

Yours Faithfully

Chris Black
Headteacher